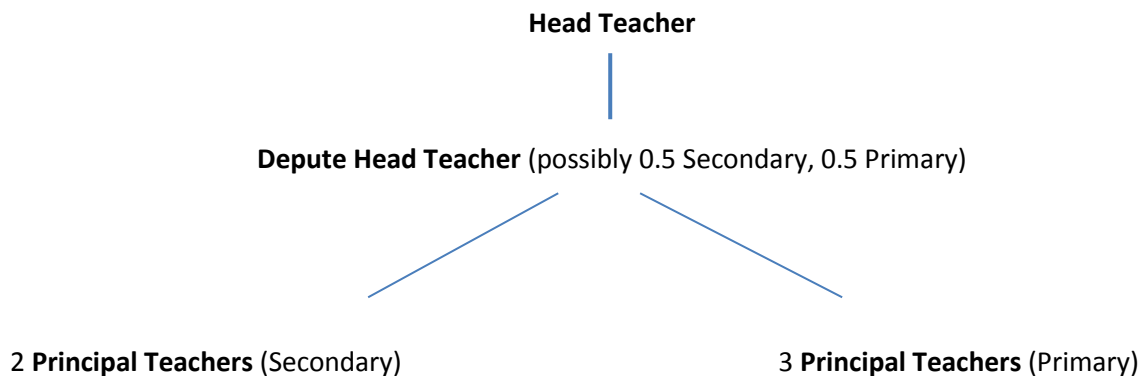


**New Management Structure for Kinlochbervie High School, Kinlochbervie Primary School, Durness Primary School and Scourie Primary School.**

Following discussion with the Chairs of all Parent Councils and with staff in the above schools the following plan is now ready to be implemented in the schools and from August 2017 the management structure will be as set out below:



The plan allows for a principal teacher in each of the Primary schools, these teachers would have a substantial teaching commitment but would also assume some management responsibility and would be part of the management team for the whole school. The Depute Head Teacher would have responsibility for the Primary curriculum and for the junior phase of the secondary curriculum.

The Secondary Principal Teachers would have a substantial teaching commitment and would also have responsibility for aspects of the senior phase curriculum and management in the secondary site.

As we move to implementation of the plan the roles of each of the post holders will become clearer and there will be considerable discussion about remits for each post to ensure that all aspects of the management of the school are covered.

This will effectively mean that we become one school, we will still be based in three locations and we will work hard to respect and retain the uniqueness of Scourie, Kinlochbervie and Durness within the new arrangements, but there will be one management team and one identity for the whole school. Eventually we would hope to see one name, one uniform, identical opening times and a closely integrated curriculum structure.

Mr Barry Northedge (Quality Improvement Manager) will be in the high school on Tuesday 6<sup>th</sup> December at 7.00pm. All parents and members of the community are invited to attend, there will be an opportunity to ask Mr Northedge questions and members of the present management team will also be available to answer questions.